

TRANSIENT WORKERS COUNT TOO

[UEN T04SS0088C]

[Registered as a Society in Singapore]

AUDITED FINANCIAL STATEMENTS FINANCIAL YEAR ENDED 31 DECEMBER 2013

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SUHAIMI SALLEH & ASSOCIATES

Public Accountants and
Chartered Accountants of Singapore

1 Goldhill Plaza, #03-35
Podium Block, Singapore 308899.
T: (65) 6846.8376
F: (65) 6725.8161

STATEMENT BY THE MANAGEMENT COMMITTEE

In the opinion of the management committee, the accompanying balance sheet, statement of financial activities, statement of changes in funds and statement of cash flows of Transient Workers Count Too ("the Association") together with the notes thereto are drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 December 2013, and of the results of the activities, changes in funds and the cash flows of the Association for the year then ended.

On behalf of the management committee,

Dr. Russell Heng Hiang Khng

President

Alex Au Wai Pang

Vice President

Singapore

**SUHAIMI SALLEH &
ASSOCIATES**

Public Accountants and
Chartered Accountants of
Singapore

1 Goldhill Plaza, #03-35
Podium Block, Singapore 308899.
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Independent auditors' report to the members of:

TRANSIENT WORKERS COUNT TOO
[UEN T04SS0088C]

[Registered under the Societies Act (Chapter 311)
in the Republic of Singapore]

Report on the Financial Statements

We have audited the accompanying financial statements of **Transient Workers Count Too** ("the Association"), which comprise the balance sheet as at **31 December 2013**, and the statement of financial activities, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provision of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Charities Accounting Standard, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, that transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**SUHAIMI SALLEH &
ASSOCIATES**

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(CONT'D)

Independent auditors' report to the members of:

TRANSIENT WORKERS COUNT TOO
[UEN T04SS0088C]

[Registered under the Societies Act (Chapter 311)
in the Republic of Singapore]

Opinion

In our opinion, the financial statements present fairly in all material respects, the state of affairs of the Association as at 31 December 2013 and of the results, changes in funds and cash flows of the Association for the year then ended in accordance with the provisions of the Act, the Charities Act and Charities Accounting Standard.

Report On Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required by the Societies Regulation under the Act to be kept by the Association have been properly kept in accordance with the requirements of the Regulations; and
- (b) the fund raising appeals held for the year ended 31 December 2013 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year:

- (a) the donation and other receipts of the Association were not used for approved projects and the purposes intended; and
- (b) the 30% cap mentioned under Regulation 7 of the Charities Act, (Chapter 37, Section 48), Charities (Fund-Raising Appeals for Local and Foreign Charitable Purposes) Regulations 2012 has been exceeded.

SUHAIMI SALLEH & ASSOCIATES

Public Accountants and
Chartered Accountants
Singapore

Partner in-charge of audit: Ong Lien Wan

**BALANCE SHEET
AS AT 31 DECEMBER 2013**

	Notes	2013 S\$	2012 S\$
ASSETS			
NON-CURRENT ASSETS			
Property, plant and equipment	3	<u>1,327</u>	<u>2,599</u>
CURRENT ASSETS			
Deposits and prepayments	4	6,800	3,069
Cash and cash equivalents	5	<u>784,402</u>	<u>530,053</u>
		<u>791,202</u>	<u>533,122</u>
TOTAL ASSETS		<u>792,529</u>	<u>535,721</u>
FUNDS AND LIABILITIES			
UNRESTRICTED FUND			
General fund	7	<u>411,520</u>	<u>314,505</u>
RESTRICTED FUNDS			
Enrichment fund	8	1,251	(1,135)
Cuff Road fund	9	227,018	179,801
Outreach fund	10	9,946	1,443
Care fund	11	129,596	41,078
Social Worker Always There fund	12	-	(11,116)
		<u>367,811</u>	<u>210,071</u>
TOTAL FUNDS		<u>779,331</u>	<u>524,576</u>
CURRENT LIABILITIES			
Other payables and accruals	6	<u>13,198</u>	<u>11,145</u>
TOTAL FUNDS AND LIABILITIES		<u>792,529</u>	<u>535,721</u>

The accompanying notes form an integral part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013**

Notes	2013							2012
	Unrestricted fund	Restricted funds					Total S\$	Total S\$
	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$	Social Worker Always There fund S\$		
INCOME								
Income from generating funds								
<u>Voluntary income</u>								
Donations	182,407	3,514	265,008	15,006	139,734	92,137	697,806	617,642
Donations - International Migrants Day	-	-	-	-	-	-	-	3,100
CPF - Special Employment Credit	2,602	-	-	-	-	-	2,602	611
Membership fees	426	-	-	-	-	-	426	551
<u>Activities for generating funds</u>								
Donation - Lunch with Heart								
2013 Fundraising	15,025	-	-	-	-	-	15,025	-
Sale of tickets - Lunch with Heart								
2013 Fundraising	15,050	-	-	-	-	-	15,050	-
Sale of tickets - Dinner	-	-	-	-	-	-	-	16,480
Sale of T-shirts	160	-	-	-	-	-	160	-
Sale of books, HP, miscellaneous	295	-	-	-	-	-	295	-
Sale of research/survey/others	4,530	-	-	-	-	-	4,530	171
TOTAL INCOME	220,495	3,514	265,008	15,006	139,734	92,137	735,894	638,555

The accompanying notes form an integral part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013 (CONT'D)**

Notes	2013						2012	
	Unrestricted fund	Restricted funds					Total S\$	Total S\$
	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$	Social Worker Always There fund S\$		
EXPENDITURE								
Cost of generating funds								
<u>Cost of generating voluntary income</u>								
Research	3,661	-	-	-	-	-	3,661	-
<u>Fundraising trading: cost of goods sold and other costs</u>								
Lunch with Heart 2013								
Fundraising expenses	4,370	-	-	-	-	-	4,370	-
Gala dinner tickets expenses	-	-	-	-	-	-	-	2,652
Wages and salaries - net	413	-	-	-	-	-	413	-
CPF (ER+EE+SDL+CDAC)	112	-	-	-	-	-	112	-
Medical insurance (CPF-AMCS)	5	-	-	-	-	-	5	-
	<u>8,561</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,561</u>	<u>2,652</u>
Cost of charitable activities								
Advertisement	-	-	-	-	-	-	-	198
Bugis MRT accident expenses	-	-	-	-	-	-	-	79,091
Commissions paid	1,764	-	-	-	-	-	1,764	1,014
Compassionate expenses	-	-	-	-	1,525	-	1,525	24,297
Courses	-	-	-	-	-	-	-	250

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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013 (CONT'D)**

Notes	2013						2012	
	Unrestricted fund	Restricted funds					Total S\$	Total S\$
	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$	Social Worker Always There fund S\$		
EXPENDITURE (CONT'D)								
Cost of charitable activities (Cont'd)								
Depreciation - fixed assets	1,271	-	-	-	-	-	1,271	1,271
Events expenses	853	-	-	-	-	-	853	609
Groceries	-	-	-	-	235	-	235	1,324
Information Technology service and support	162	-	-	-	-	-	162	562
Insurance	785	-	-	-	-	-	785	535
International Migrants Day	150	-	-	-	-	-	150	4,087
Kallang victims expenses	-	-	-	-	3,247	-	3,247	4,735
Legal fees	221	-	-	-	-	-	221	-
Licence and membership fees	159	-	-	-	-	-	159	139
Loss on disposal of fixed assets	-	-	-	-	-	-	-	100
Maintenance and repair	2,053	-	-	-	-	-	2,053	1,172
Medical and dental expenses	-	-	-	-	11,642	93	11,735	61,627
Meals	-	-	227,341	-	-	-	227,341	210,621
Miscellaneous	-	2,869	-	2,491	2,248	-	7,608	10,864
Printing and postage	-	-	-	2,107	-	-	2,107	8,452
Refreshment	-	-	-	122	-	-	122	277
Rental	-	742	-	-	500	16,700	17,942	8,675
Staff amenities	-	-	-	-	-	-	-	16

The accompanying notes form an integral part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013 (CONT'D)**

	2013							2012	
	Unrestricted fund	Restricted funds					Total S\$	Total S\$	
	Notes	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$			Social Worker Always There fund S\$
EXPENDITURE (CONT'D)									
Cost of charitable activities (Cont'd)									
Salaries and related costs									
Wages and salaries - net		21,561	-	-	-	-	48,720	70,281	62,188
CPF (ER+EE+SDL+CDAC)		5,451	-	-	-	-	21,999	27,450	25,136
Medical insurance (CPF-AMCS)		275	-	-	-	-	623	898	829
Seminar venue		-	-	-	5,006	-	-	5,006	2,431
Setting-up expenses		-	-	-	-	-	-	-	1,159
SMRT drivers expenses		-	-	-	-	5,693	-	5,693	2,242
Stamp duty fees		284	-	-	-	-	-	284	-
Subscriptions		392	-	-	-	-	-	392	-
Supplies		-	-	880	-	-	-	880	460
Telephone, fax, and data connection		-	-	-	-	-	2,673	2,673	2,003
Transportation and entertainment		-	-	-	398	591	253	1,242	2,991
Training		-	-	-	-	-	118	118	359
Transit and phone cards		-	-	-	-	36,612	-	36,612	2,529
Utilities		-	59	-	-	-	736	795	644
Venue and refreshment		-	894	-	-	-	-	894	-
Volunteer allowance		-	-	-	-	-	-	-	375
Website development		210	-	-	-	-	-	210	159
		<u>35,591</u>	<u>4,564</u>	<u>228,221</u>	<u>10,124</u>	<u>62,293</u>	<u>91,915</u>	<u>432,708</u>	<u>523,421</u>

The accompanying notes form an integral part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013 (CONT'D)**

Notes	2013						2012	
	Unrestricted fund	Restricted funds					Total S\$	Total S\$
	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$	Social Worker Always There fund S\$		
EXPENDITURE (CONT'D)								
Governance costs								
Audit fees	2,300	-	-	-	-	-	2,300	1,650
Bank charges	65	-	-	-	-	-	65	95
General expenses	228	-	-	-	-	-	228	161
Medical and dental expenses	204	-	-	-	-	-	204	200
Printing and postage	318	-	-	-	-	-	318	892
Professional fees	3,900	-	-	-	-	-	3,900	-
Rental	8,986	-	-	-	-	-	8,986	3,017
Research expenses	-	-	-	-	-	-	-	59
Staff amenities	1,695	-	-	-	-	-	1,695	721
Salaries and related costs	-	-	-	-	-	-	-	-
Wages and salaries - net	11,501	-	-	-	-	-	11,501	8,213
CPF (ER+EE+SDL+CDAC)	2,248	-	-	-	-	-	2,248	1,985
Medical insurance (CPF-AMCS)	152	-	-	-	-	-	152	115
Supplies	3,966	-	-	-	-	-	3,966	1,649
Telephone, fax, and data connection	2,613	-	-	-	-	-	2,613	1,484
Training	122	-	-	-	-	-	122	724
Transportation and entertainment	1,153	-	-	-	-	-	1,153	1,666
Utilities	419	-	-	-	-	-	419	257
	<u>39,870</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>39,870</u>	<u>22,888</u>

The accompanying notes form an integral part of these financial statements

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2013 (CONT'D)**

	2013						2012		
	Unrestricted fund	Restricted funds					Total S\$	Total S\$	
	Notes	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$			Social Worker Always There fund S\$
TOTAL EXPENDITURE		84,022	4,564	228,221	10,124	62,293	91,915	481,139	548,961
NET INCOME/(EXPENDITURE) BEFORE TAX EXPENSE		136,473	(1,050)	36,787	4,882	77,441	222	254,755	89,594
TAX EXPENSE		-	-	-	-	-	-	-	-
NET INCOME/(EXPENDITURE)		136,473	(1,050)	36,787	4,882	77,441	222	254,755	89,594
TRANSFERS									
Gross transfers (from) funds		(39,458)	-	-	-	-	-	(39,458)	-
Gross transfers to funds		-	3,436	10,430	3,621	11,077	10,894	39,458	-
NET TRANSFERS IN FUNDS		(39,458)	3,436	10,430	3,621	11,077	10,894	-	-
NET MOVEMENTS IN FUNDS		97,015	2,386	47,217	8,503	88,518	11,116	254,755	89,594
TOTAL FUNDS BROUGHT FORWARD		314,505	(1,135)	179,801	1,443	41,078	(11,116)	524,576	434,982
TOTAL FUNDS CARRIED FORWARD		411,520	1,251	227,018	9,946	129,596	-	779,331	524,576

The accompanying notes form an integral part of these financial statements

**STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2013**

Notes	2013						
	Unrestricted fund	Restricted funds					Total S\$
	General fund S\$	Enrichment fund S\$	Cuff Road fund S\$	Outreach fund S\$	Care fund S\$	Social Worker Always There fund S\$	
Balance at 1 January 2012	179,736	3,649	130,882	18,880	101,835	-	434,982
Net income/(expenditure) for the year	173,330	(4,784)	48,919	(17,437)	(60,757)	(49,677)	89,594
Transfer of funds	(38,561)	-	-	-	-	38,561	-
Balance at 31 December 2012	314,505	(1,135)	179,801	1,443	41,078	(11,116)	524,576
Balance at 1 January 2013	314,505	(1,135)	179,801	1,443	41,078	(11,116)	524,576
Net income/(expenditure) for the year	136,473	(1,050)	36,787	4,882	77,441	222	254,755
Transfer of funds	(39,458)	3,436	10,430	3,621	11,077	10,894	-
Balance at 31 December 2013	411,520	1,251	227,018	9,946	129,596	-	779,331

The accompanying notes form an integral part of these financial statements

**STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Notes	2013 S\$	2012 S\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income for the year		254,755	89,594
Adjustments for:			
Loss on disposal of property, plant and equipment		-	101
Depreciation of property, plant and equipment	3	<u>1,271</u>	<u>1,271</u>
Operating surplus before working capital changes		256,026	90,966
 (Increase) in operating receivables		 (3,730)	 (1,309)
Increase/(Decrease) in operating payables		<u>2,053</u>	<u>4,781</u>
Net cash generated from operating activities		254,349	94,438
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment	3	<u>-</u>	<u>(3,870)</u>
Net cash used in investing activities			(3,870)
CASH FLOWS FROM FINANCING ACTIVITIES			
		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		254,349	90,568
Cash and cash equivalents brought forward		<u>530,053</u>	<u>439,485</u>
Cash and cash equivalents carried forward	5	<u>784,402</u>	<u>530,053</u>
Cash and cash equivalents carried forward comprise:			
Cash at bank - Current account		783,902	529,553
Cash in hand		<u>500</u>	<u>500</u>
	5	<u>784,402</u>	<u>530,053</u>

The accompanying notes form an integral part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2013

1. GENERAL INFORMATION

Transient Workers Count Too ("the Association") is registered under the Societies Act, Chapter 311. The Association is also a registered charity under the Charities Act, Chapter 37. Its Unique Entity Number (UEN) is T04SS0088C.

The main object of the Association is to improve the welfare of migrant workers in Singapore.

The Association is domiciled in the Republic of Singapore and its registered address is at 5001 Beach Road #09-86, Golden Mile Complex, Singapore 199588.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES

(a) Statement of compliance

The financial statements have been prepared in accordance with the Charities Accounting Standard (CAS) issued by the Accounting Standards Council of Singapore. The Association is also subject to the provisions of the Charities Act Cap. 37 and the Societies Act, Cap 311.

(b) Basis of preparation

(i) Functional and presentation currency

The financial statements are expressed in Singapore Dollar (S\$) which is the Association's functional and presentation currency.

(ii) Basis of measurement

The financial statements have been prepared under the historical cost convention except as described in the accounting policies below.

(c) Adoption of CAS

These financial statements are the Association's first financial statements prepared in accordance with CAS. The financial statements for previous periods had been prepared in accordance with Singapore Financial Reporting Standards (FRS).

The CAS was issued by Accounting Standards Council (ASC) to set out the basis for preparing and presenting financial statements for the charity sector. It is applicable to financial periods beginning on or after 1 July 2011. The definitions and accounting treatments presented in the CAS are developed based on the requirements of FRS taking into account the context and circumstances relevant to the charity sector.

The Association has adopted CAS from 1 January 2013. The effects on the adoption of CAS are disclosed in Note 19.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES (CONTINUED)

(d) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, if any. All items of property, plant and equipment are initially recorded at cost.

The initial cost of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Any trade discounts and rebates are deducted in arriving at purchase price. Expenditure incurred after the property, plant and equipment have been put into operation, such as repairs and maintenance and overhaul costs, is normally charged to the statement of financial activities in the period in which the costs are incurred. In situations where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property, plant and equipment beyond its originally assessed standard of performance, the expenditure is capitalised as an additional cost of property, plant and equipment.

Depreciation is computed on a straight-line basis over the estimated useful life of the assets as follows:

Office equipment	3 years
Computers	3 years
Furniture and fittings	5 years

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, the term of the relevant lease.

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amounts of the asset and is recognised in the statement of financial activities.

Fully depreciated assets still in use are retained in the financial statements.

(e) Financial assets

Financial assets are recognised on the balance sheet when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs will be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which will be recognised as expenditure immediately in the statement of financial activities. They are included in non-current assets unless management intends to dispose of the assets within twelve months after the reporting date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES (CONTINUED)

(e) Financial assets (Cont'd)

Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association will reverse the previously recognised impairment loss. The reversal will not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

(f) Financial liabilities

Financial liabilities consist of other payables and accruals. Financial liabilities are recognised on the balance sheet when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of consideration received less directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method.

Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

(g) Derecognition of financial assets and financial liabilities

A financial asset is derecognised where the contractual rights to receive cash flows from the asset have expired. On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or has expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in the statement of financial activities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES (CONTINUED)

(h) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at bank and short-term, highly liquid investments that are readily convertible to known amount of cash which are subject to insignificant risk of changes in value.

(i) Operating lease

Leases are classified as operating leases when the lessor effectively retains substantially all the risks and benefits of ownership of the leased item. Operating lease payments are recognised as an expense in the statement of financial activities on a straight-line basis over the lease term.

The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.

(j) Provisions

Provisions are recognised when the Association has a present obligation (legal or constructive) where as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligations and a reliable estimate can be made of the amount of obligation. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

(k) Contingencies

Contingent liabilities are not recognised in the financial statements. They are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote. A contingent asset is not recognised in the financial statements but disclosed when an inflow of economic benefit is probable.

(l) Events after the reporting date

Post year-end events that provide additional information about the Association's position at the reporting date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to the financial statements when material.

(n) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Association and the revenue can be reliably measured. Revenue is measured at fair value of the consideration received or receivable. The following specific recognition criteria must also be met before revenue is recognised:

(i) Donations

Donations are recognised when received.

(ii) Membership fees

Membership fees are recognised when due.

(iii) Sales

Sales of books and t-shirts are recognised when the goods sold are delivered. Sales of dinner tickets are recognised when received.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES (CONTINUED)

(o) Employee benefits

(i) Pensions and other past employment benefits

The Association makes contributions to the Central Provident Fund Scheme in Singapore, a defined contribution pension scheme. These contributions are recognised as an expense in the period in which the related service is performed.

(ii) Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for leave as a result of services rendered by employees up to the reporting date.

(p) Related parties

A related party is defined as follows:

(a) A person or a close member of that person's family is related to the Association if that person:

- (i) Has control or joint control over the Association;
- (ii) Has significant influence over the Association; or
- (iii) Is a member of the key management personnel of the Association or of a parent of the Association;

(b) An entity is related to the Association if any of the following conditions applies:

- (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
- (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- (iii) Both entities are joint ventures of the same third party.
- (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
- (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
- (vi) The entity is controlled or jointly controlled by a person identified in (a);
- (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

(q) Significant accounting judgments and estimates

The preparation of financial statements in conformity with CAS requires management to make judgements, estimates and assumptions that affect the application of the accounting policies and the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenditure during the financial year.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results and may have a significant risk of resulting in a material adjustment to the amounts of assets and liabilities within the next financial year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES (CONTINUED)

(q) Significant accounting judgments and estimates

(i) Judgements made in applying accounting policies

In the process of applying the Association's accounting policies, there was no critical judgement which management made which may have a significant effect on the amounts recognised in the financial statements.

(ii) Key sources of estimation uncertainty

Management did not make any key assumptions concerning the future and key estimates involving uncertainty at the reporting date that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. PROPERTY, PLANT AND EQUIPMENT

	Computers S\$	Office equipment S\$	Furniture and fittings S\$	Total S\$
Cost				
At 01.01.12	10,021	4,742	4,230	18,993
Additions	3,378	352	140	3,870
Disposals	(10,021)	(4,742)	(4,230)	(18,993)
At 31.12.12 and 01.01.13	3,378	352	140	3,870
Additions	-	-	-	-
Disposals	-	-	-	-
At 31.12.13	3,378	352	140	3,870
Accumulated depreciation and impairment				
At 01.01.12	10,021	4,641	4,230	18,892
Charge for the year	1,126	117	28	1,271
Write back	(10,021)	(4,641)	(4,230)	(18,892)
At 31.12.12 and 01.01.13	1,126	117	28	1,271
Charge for the year	1,126	118	28	1,271
Write back	-	-	-	-
At 31.12.13	2,252	235	56	2,543
Net carrying value				
At 31.12.12	2,252	235	112	2,599
At 31.12.13	1,126	117	84	1,327

4. DEPOSITS AND PREPAYMENTS

	2013	2012
	S\$	S\$
Deposit	6,800	2,320
Prepayment	-	749
	6,800	3,069

5. CASH AND CASH EQUIVALENTS

	2013	2012
	S\$	S\$
Cash at bank - Current account	783,902	529,553
Cash in hand	500	500
	784,402	530,053

6. OTHER PAYABLES AND ACCRUALS

	2013	2012
	S\$	S\$
Other payables	697	585
Accruals	12,501	10,560
	13,198	11,145

7. GENERAL FUND

This represents unrestricted funds that are expendable at the discretion of the management committee in furtherance of the Association's objects.

8. ENRICHMENT FUND

This fund was formerly known as Allens Arthur Robinson Fund. This restricted fund was set up to enrich the lives of migrant workers through classes, training courses and social events.

9. CUFF ROAD FUND

This restricted fund was set up for free meals programmes at certain restaurants in Little India. The free meals programmes provide free meals to hungry foreign workers living around Little India area.

10. OUTREACH FUND

This fund was formerly known as East Asia Pacific Fund. This restricted fund was set up to reach out to migrant workers through various activities.

11. CARE FUND

This fund was formerly known as Emergency Fund. This restricted fund is also called CARE fund or Compassion and Relief for Emergencies. This fund was set up to provide medical and dental treatment, accommodation and shelter, groceries, transportation and other similar urgent costs to help foreign workers in emergency situations and those in financial plight.

12. SOCIAL WORKER ALWAYS THERE (SWAT) FUND

This restricted fund was set up to meet the costs of social workers, and expenses associated with them and their work.

13. INCOME TAX

The Association is an approved charity organisation under the Charities Act, Chapter 37. No provision for taxation has been made in the financial statements, as the Association is exempt from income tax in accordance with the provisions of the Income Tax Act, Chapter 134.

14. EMPLOYEE BENEFITS

	2013 S\$	2012 S\$
Short-term benefits		
Salaries, wages and bonus	98,904	85,523
Staff amenities	1,695	737
Medical expenses	1,055	306
	<u>101,654</u>	<u>86,566</u>
Defined contribution plan		
Employer's CPF contribution	13,101	12,736
	<u>114,755</u>	<u>99,302</u>

None of the Association's employees were remunerated more than or equal to S\$100,000 during the financial years ended 31 December 2013 and 2012.

15. RELATED PARTY TRANSACTIONS

KEY MANAGEMENT COMPENSATION

There are no key management compensation in 2013 and 2012.

MANAGEMENT COMMITTEE'S REMUNERATION

During the current and previous year none of the members of the Management Committee were paid any remuneration nor given any benefits.

RELATED PARTY TRANSACTIONS

There were no related party transactions during the years ended 31 December 2013 and 2012.

16. LOANS

During the year, no loans were given to any employee, management committee member, related parties or any other third parties.

17. OPERATING LEASE

As at 31 December, the Association has commitment for future minimum lease payments in respect of non-cancellable operating lease with terms of more than one year as follows:

	2013 S\$	2012 S\$
Payable within 1 year	31,200	7,040
After 1 year but within 5 years	20,800	-
	<u>52,000</u>	<u>7,040</u>

18. CAPITAL MANAGEMENT

The Association reviews its capital structure at least annually to ensure that it will be able to continue as a going concern. The capital structure of the Association consists of its fund balances.

19. COMPARATIVES

Certain line item has been reclassified on the face of the statement of financial activities and the related notes to the financial statements to reflect the change in accounting policy resulting from adoption of CAS, as shown below:

	As previously reported S\$	Reclassification S\$	As restated S\$
Statement of financial activities			
Expenditure	548,961	(548,961)	-
Cost of generating funds	-	2,652	2,652
Cost of charitable activities	-	523,421	523,421
Governance cost	-	22,888	22,888
	<u>548,961</u>	<u>-</u>	<u>548,961</u>

20. AUTHORISATION OF FINANCIAL STATEMENTS

The financial statements for the year ended 31 December 2013 were authorised for issue by the Management Committee on