



2025 fundraising partner kit

#TWC2NextChapter





Be a champion for migrant workers

Thank you for standing with Singapore's migrant workers. Here, you will find everything you need to launch your fundraiser - whether you're a student, a business owner, an athlete, or simply someone who wants to give back.

You can access these slides on [canva](#), or find our [full asset folder here](#).



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Who are Singapore's low-wage migrant workers?

Migrant workers are **the backbone of our city**. They lay the bricks for our HDB flats and MRT lines, plant and maintain the greenery that surrounds us, cook and serve the meals we eat, keep Jurong Island and our shipyards running, and care for the ones we love.

They can earn **as little as \$400/month**; and most of them live in crowded dormitories, or in the homes where they work.

1.1M+

Work Permit holders

301K+

Domestic WPHs

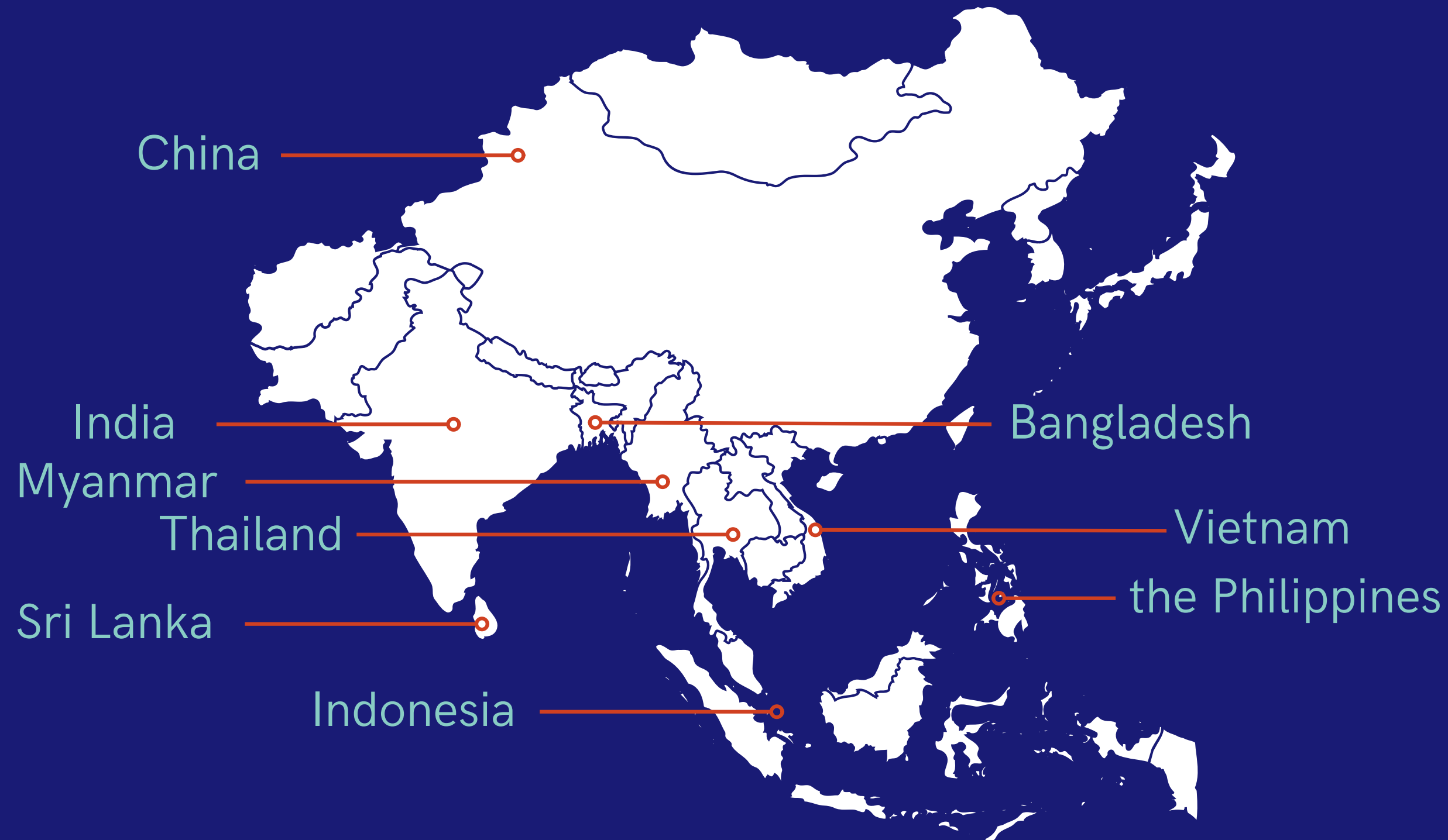
456K+

CMP WPHs

Figures from <https://www.mom.gov.sg/foreign-workforce-numbers>



Where do they come from?



Work permit holders from these countries labour in a range of industries:

- Construction
- Marine
- Processing
- Domestic
- Service
- F&B
- Cleaning
- Landscape
- Agriculture



The challenges they face



Wage theft

When employers flout the law, workers endure **delayed or withheld wages** and are left unable to support their families back home. According to MOM's Employment Standards Report, 4.64 per 1,000 foreign employees filed salary claims in 2024. That's **at least 5,400+** low-wage migrant workers a year.

Lack of Access to Justice

Migrant workers often face significant barriers when seeking justice for workplace injustices. The legal and administrative processes can be **complex** and **time-consuming**, leaving workers in **prolonged periods without income**.

Injured and Abandoned

Accidents on the job can result in severe injuries, but errant employers deny workers the **necessary treatments** and **insurance compensations**. Some cases take **over 13 months** to resolve, leaving injured workers in limbo.

Recruitment Scams

Migrant workers can pay up to \$18,000 to secure a job in Singapore. They incur substantial debts to pay this fee, and many become trapped in a cycle of **debt bondage and forced labour**. They are afraid to speak up, for fear of losing their jobs.

Restricted mobility

The restrictive nature of work permits limits workers' ability to seek better employment opportunities, **trapping** them in **unfavourable and exploitative** conditions.

Messages received on TWC2's online helpdesk.

It's been over 3 months since the last time I received the payment.

I'm so scared that I can't give complain anywhere because I'm scared.

My doctor is appointment, I don't have money on my bus card can you help me.



Transient Workers Count Too

Transforming lives
and advancing dignity
for migrant workers



For 20 years, we've walked alongside thousands of migrant workers.



Access to Justice

TWC2 helps workers navigate a system that still treats them unfairly. With our help, mistreated workers can, and do, **fight back** by taking errant employers to court.

Reduce vulnerability

TWC2 gives workers the strength to speak up, **offering crucial support** (food, shelter, transport, and living allowances) that reduces workers' dependence on abusive employers.

Improve working conditions

TWC2 shapes national conversation and **influences policies** affecting migrant workers, by highlighting unsafe & unfair practices.



TWC2's close ties with workers mean that we are at the forefront of spotting emerging issues and pushing for systemic change.

The Big Read: Transporting migrant workers on lorries - why can't we stop the unsafe practice after so long?



The lorry issue

Singapore

Why do migrant workers pay thousands of dollars to work in Singapore?

Migrant workers can pay thousands of dollars for a job that may never materialise. CNA looks at foreign recruitment for Singapore and the ways it can go wrong.



Debt bondage and forced labour

THE STRAITSTIMES

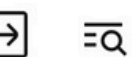


Injured migrant workers living in uncertainty with broken bodies and spirits



Work injury compensation

THE STRAITSTIMES



'We were scared to lose our jobs': Nee Soon East estate cleaners who gave manager kickbacks



Wage theft and abuse



Here is a snapshot of the work we do in a year: 2024

13,630
hotline conversations

747
cases handled

15
tribunal cases won

Justice

33,827
meals served

162
workers with EZ link topups

15
workers sheltered

Care

50+
articles published

40
talks and interviews

10
research papers and case studies

Advocacy

20,644
new workers reached

17
events

5
digital platforms for workers

Outreach



AGM 2025

Transparency and accountability

TWC2 is a registered charity in Singapore, under the **Charities Act**. As an NGO, we rely heavily on donations. Handling these funds is a heavy responsibility, and we make sure every cent is spent with integrity and accountability.

All our funds are audited according to the Charity Accounting Standard (CAS), which Singapore's Commissioner of Charities recommends NGOs follow. We change our **external auditors** every 5 years, with S.O. Liang & Co appointed as our external auditor in 2023.



Making every dollar count

Each year, **over 92%** of our total expenditure goes to **charitable activities**. The remaining amounts are spent on governance (e.g. bank charges, staff salaries, etc.) and fundraising costs.

This means that the bulk of your donation benefits migrant workers in the form of warm meals, travel allowances, phone top-ups, educational campaigns, advocacy, and more.

Details on our expenditure are **publicly available** on our website, in our annual reports.



A look at our key programmes





After COVID-19, migrant workers have increasingly been housed in remote dormitories. In response, TWC2 started an **online crisis helpdesk**. Today, workers can count on us for urgent assistance and answers, with just a few taps on their phone.

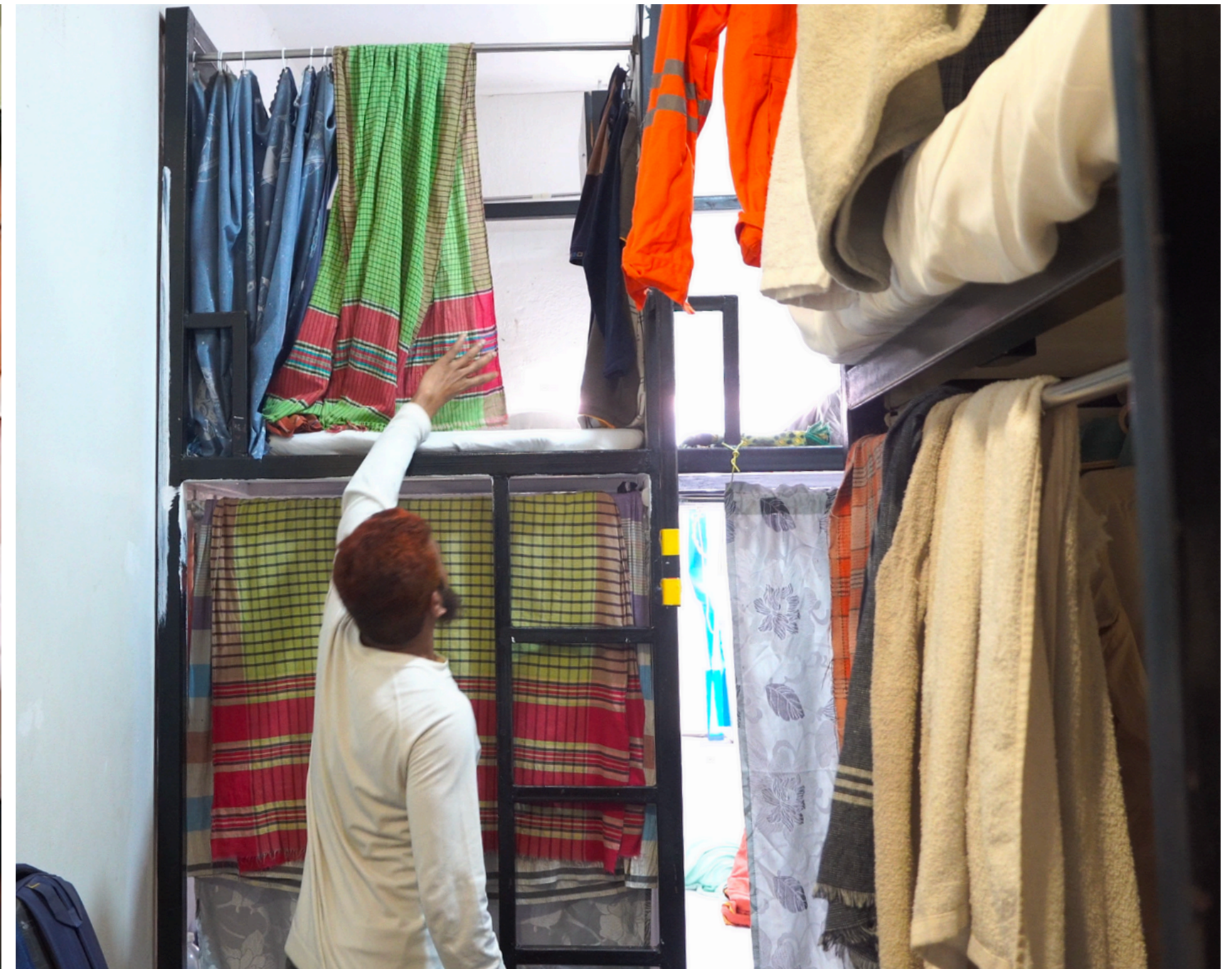
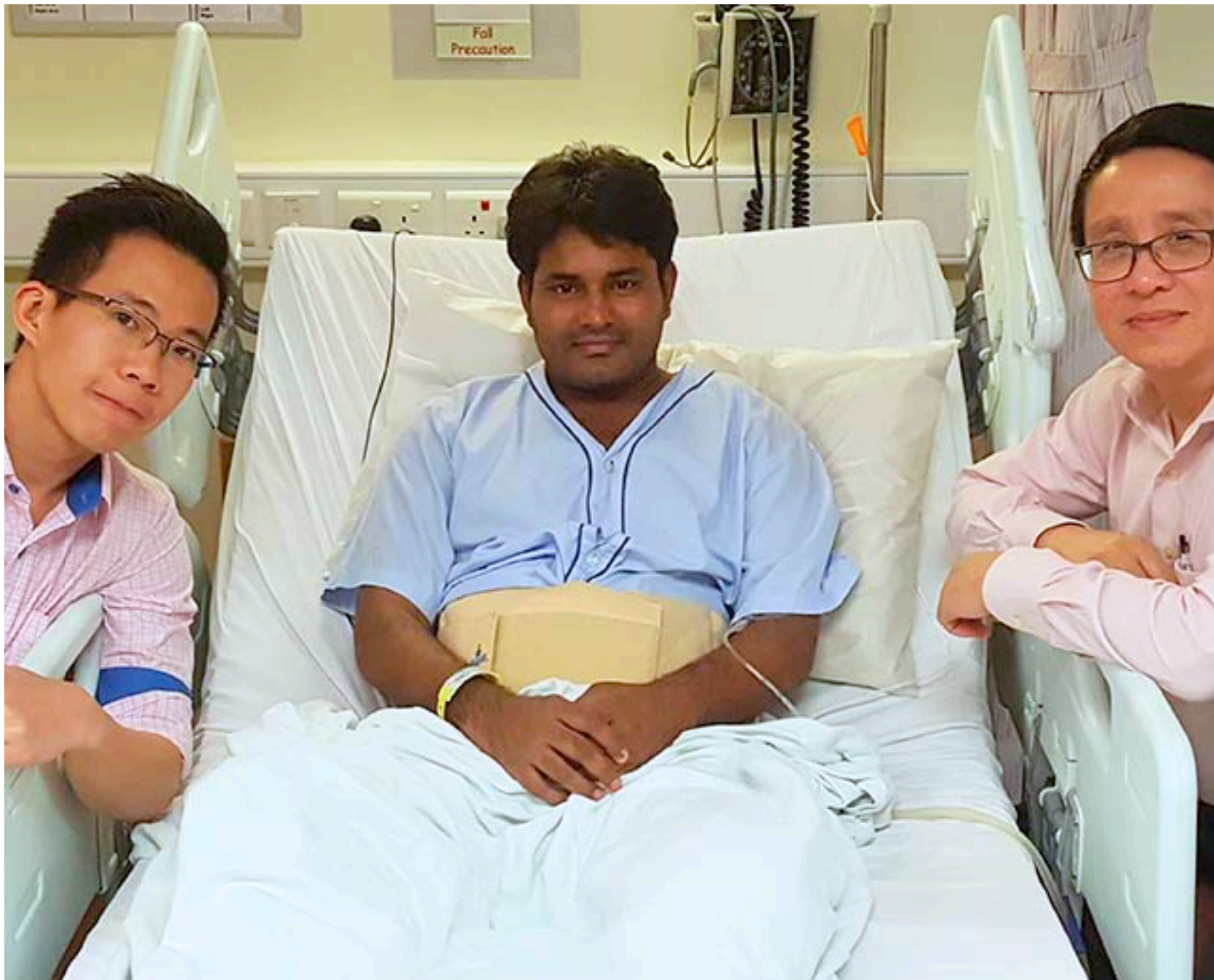
When injured or exploited workers lose their jobs, they often lose their income too. Established in 2008, **The Cuff Road Project** ensures they won't go hungry while pursuing their salary claims or injury compensation.





Since 2008, the **CARE (Compassion and Relief for Emergencies) Fund** provides assistance to migrant workers in dire need, supporting them with medical treatment, transport allowance, phone topups, and more.

Conceived in 2014, **Project Roof** provides short-term housing subsidy for destitute male workers with nowhere else to turn to, enabling them to rent a hostel bunk. We also house workers at our shelter in Farrer Park, called **Dayspace**.





TWC2's **outreach** events help us connect with the wider migrant worker community, ensuring that workers are aware of their employment rights, and know how to contact us when they need help.

Working in a foreign country can be isolating, and many workers become anxious, depressed or suicidal. Our **Discover Singapore** outings offer a brief respite from these pressures, and lets every worker know that they are not alone.





Lunch With Heart is TWC2's annual gathering on International Migrants Day to honour the workers who've laboured through the year. It's a simple but powerful reminder that they matter.





”

TWC2 helped me for free without taking a single dollar. I didn't know how to calculate my salary so Soon helped me. When boss took away my housing, I was given TWC2 housing.



”

TWC2 has **helped me a lot**; not just this case, but with my previous case as well in the Golden Mile office. Without TWC2, we can never **win our cases**, or go against our employers. David guided me on the procedures, and what to do. Without TWC2, we can't even last for a month without them.

”

When I had my injury, my company didn't help me. Then I listened to my friend, to go to TWC2. They **helped me everything.** I told Ethan about my problem, and he said, 'Don't worry.' He help me always, sometimes give me food money; any problem, or anything that I don't understand, I will come to him and he **all everything teach me and help me.**

Take action
Be a partner



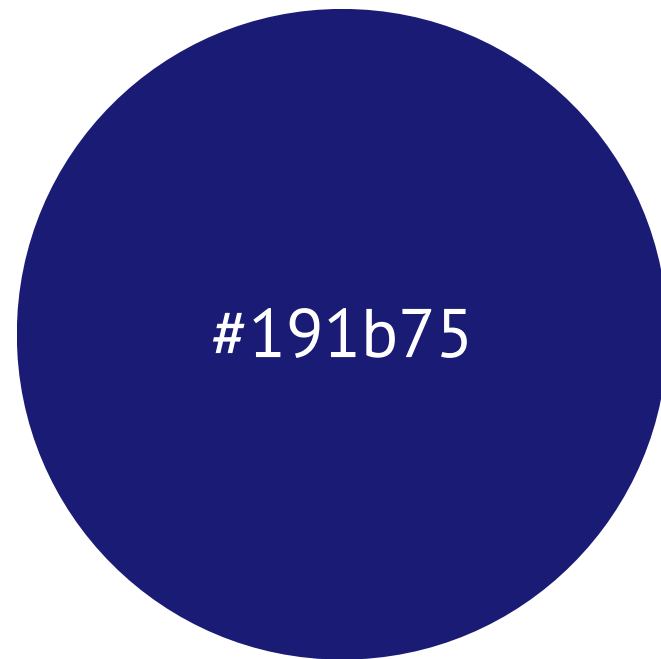


Your toolkit

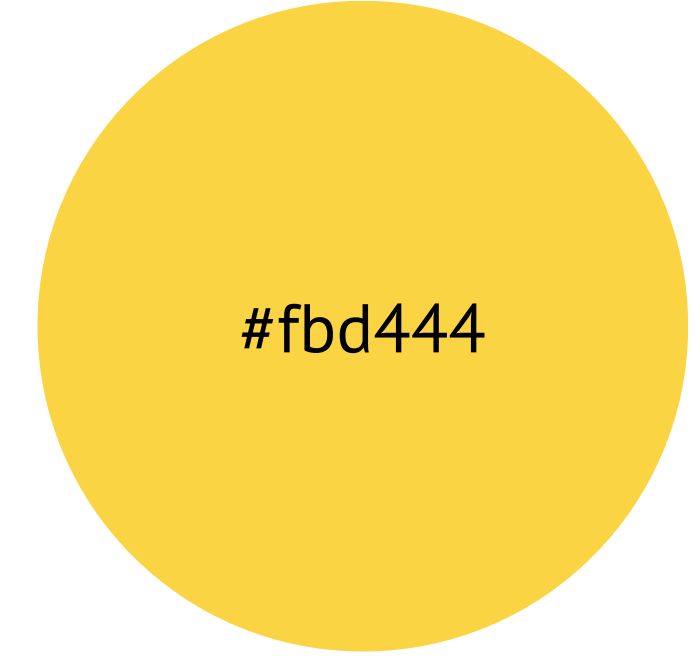
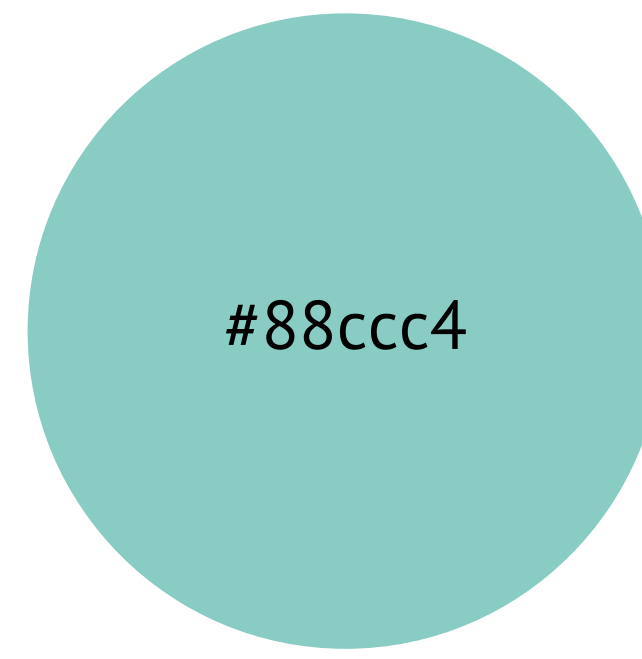
This year, TWC2's annual campaign is titled **Fuel our Next Chapter**. Here are some assets, guidelines, and ready-to-go posters you can adopt. More detail about the **#TWC2NextChapter** fundraiser can be found at our campaign microsite: <https://nextchapter.twc2.org.sg/>

Brand guidelines

Logo



Microsite



Heading: PT Sans (bold)

Body: Hanken Grotesk (regular)



Fuel our next chapter

This year, TWC2 is raising **\$200,000** to keep our services open for low-wage migrant workers.

Every dollar donated before 31 December 2025 will be **matched 1:1** under the Tote Board Foundation's Enhanced Fund-Raising Programme.



More information on our fundraiser microsite.

<https://nextchapter.twc2.org.sg/>



Migrant workers count on us. Can we count on you?

For 21 years, TWC2 has fought tirelessly for migrant workers and their dignity. Fuel our next chapter, so they can keep counting on us.



All donations will be matched 1:1 under the Tote Board Foundation's Enhanced Fund-Raising Programme.

<https://nextchapter.twc2.org.sg/>



A photograph of a food stand interaction. In the foreground, a man wearing a black baseball cap and a white polo shirt with horizontal stripes in pink and blue is handing a brown cardboard food container to another man. The second man, who is bald with sunglasses on his head and wearing a grey polo shirt, is smiling and looking at the food. The food container appears to contain a salad or a mix of vegetables. In the background, other people are visible, including a woman in a black top and another person, all slightly out of focus. The setting appears to be an outdoor or semi-outdoor food market or festival.

Here are some partners who have inspired us recently



SGMuslims4MigrantWorkers

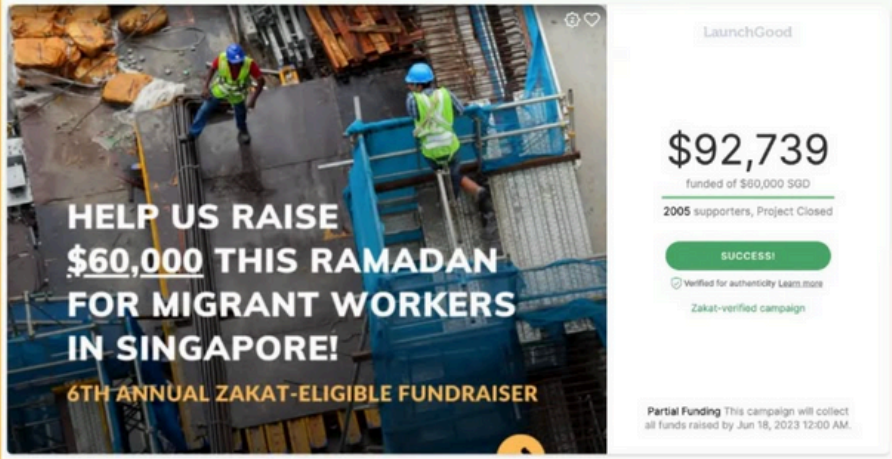
Shirin, Ameera, and the SGMuslim4MigrantWorkers community come together every **Ramadan** to support migrant workers.

Over the years, they have advocated tirelessly for workers and treated their beneficiaries with dignity, consideration and care.

Their community has changed the lives of countless individuals!

2023 FUNDRAISER RECAP

#SGMuslims4MigrantWorkers 2023



LaunchGood

\$92,739
funded of \$60,000 SGD
2005 supporters, Project Closed

SUCCESS!
Verified for authenticity Learn more
Zakat-verified campaign

Partial Funding This campaign will collect all funds raised by Jun 18, 2023 12:00 AM.

\$92,739 RAISED
(our highest ever!)

@SGMUSLIMS4MIGRANTWORKERS

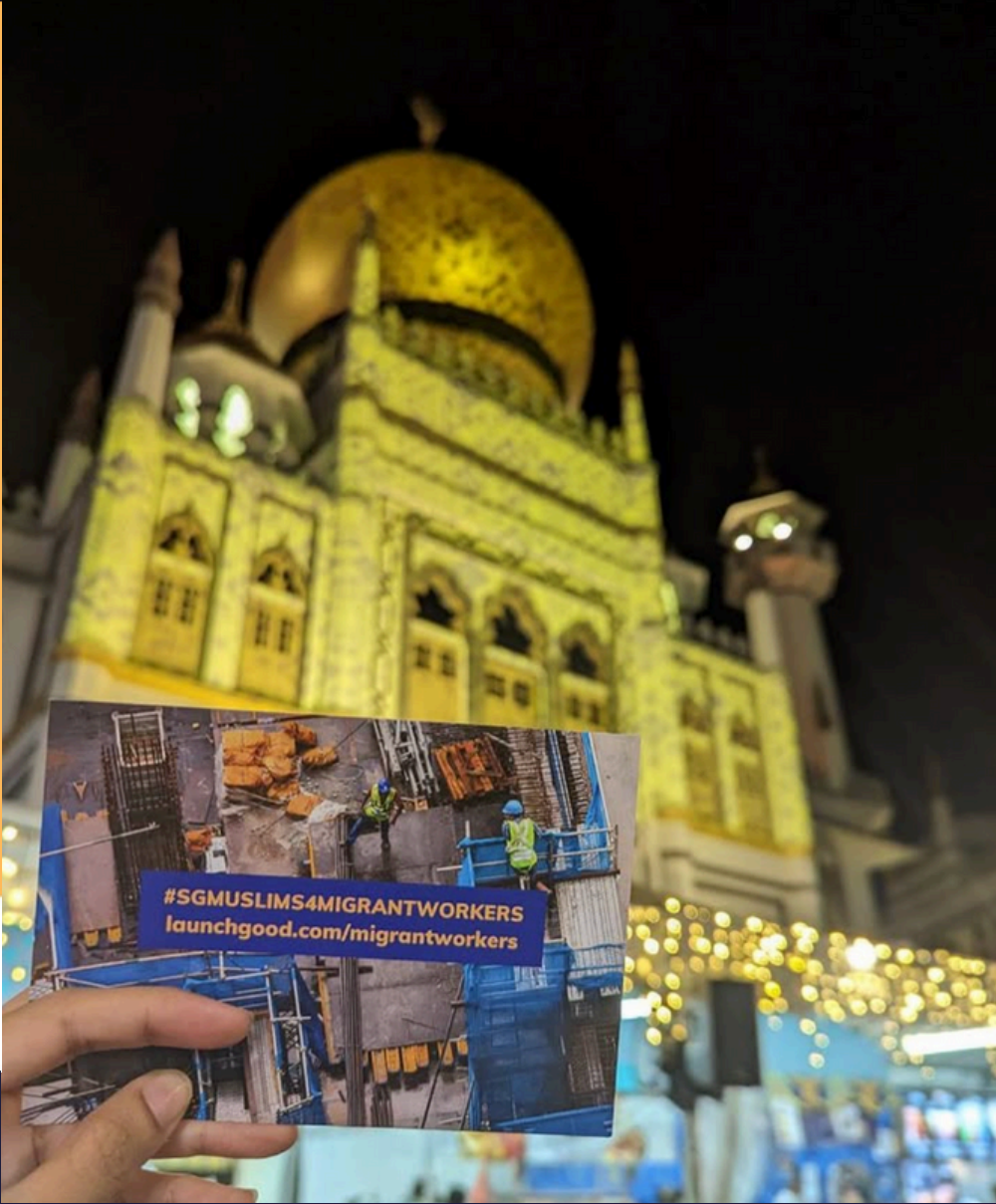


A BLESSED RAJAB & 2025 TO ALL!

As we step closer to Ramadan (less than 2 months away!), we're gearing up for our 8th year of raising funds for Muslim migrant workers in Singapore.

This year, we're **inviting local businesses** to join us by pledging an amount to support our fundraiser. Your contributions would become **matching funds**, that will encourage others to give by doubling the impact of every dollar raised!

@SGMUSLIMS4MIGRANTWORKERS





#SGMUSLIMS4MIGRANTWORKERS
launchgood.com/migrantworkers

2024 - 7th Zakat-Eligible Fundraiser



Help us raise \$50,000 this Ramadan for Migrant Workers in Singapore!

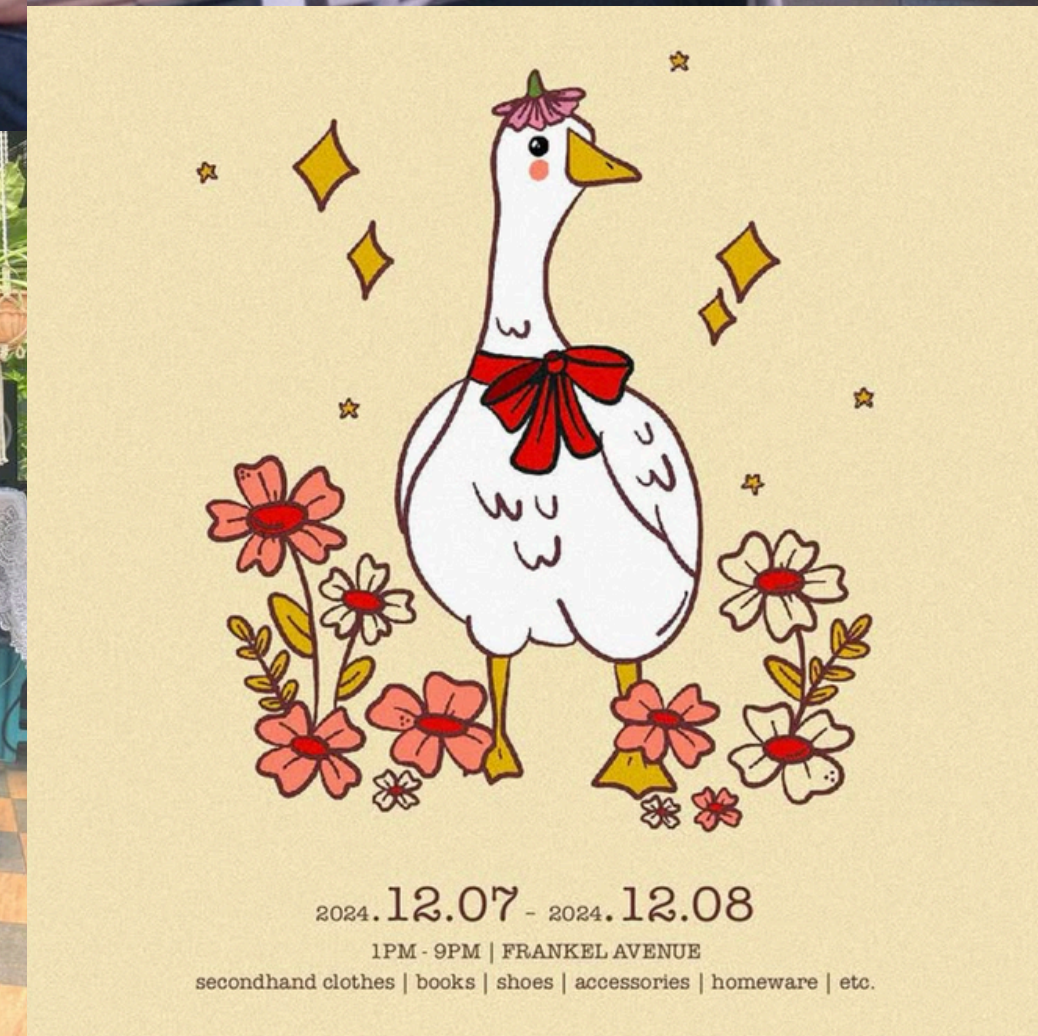
[@SGMUSLIMS4MIGRANTWORKERS](https://LAUNCHGOOD.COM/MIGRANTWORKERS)

House of Yaya

Nat, Adrina, Darren and Evan came together to organize a **charity sale/clothing exchange** on 7 and 8 December 2025.

Many partners and members of their wonderful community turned up to contribute bakes, burgers, rice bowls, tarot card reading services, clothes, hangers, yoga, and drinks.

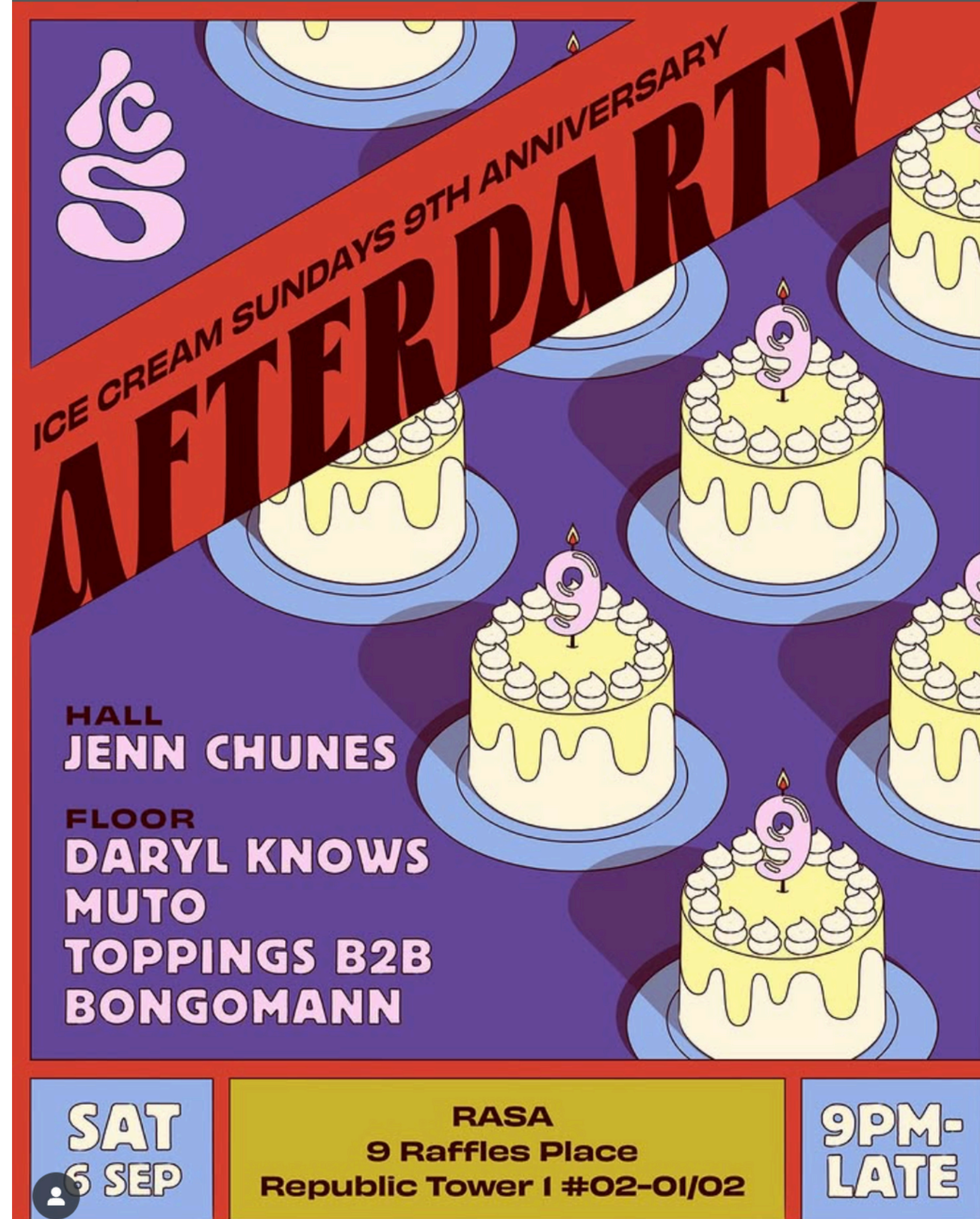
Together, they **raised \$3,300.13** for migrant workers!



Ice Cream Sundays

In 2016, Jake and Daniel co-founded Singapore's iconic daytime party collective. The team delivers fun and inclusive events with electronic music, food, and drinks.

ICS' 9th anniversary is coming up in September 2025, and they are donating **50% of their afterparty ticket sales** to help migrant workers.

A vibrant poster for the Ice Cream Sundays 9th Anniversary Afterparty. The background is a deep purple, adorned with several yellow cakes on blue plates, each topped with white frosting and a single lit candle shaped like the number 9. A large, bold, black banner with a red outline diagonally crosses the upper half of the poster, reading "ICE CREAM SUNDAYS 9TH ANNIVERSARY" in white and "AFTERPARTY" in large, black, block letters. In the top left corner, there is a stylized white logo. The lower half of the poster contains white text listing the venue and lineup. At the bottom, there are three colored boxes: a blue box on the left with the date, a green box in the center with the location, and a blue box on the right with the start time.

ICE CREAM SUNDAYS 9TH ANNIVERSARY
AFTERPARTY

HALL
JENN CHUNES

FLOOR
DARYL KNOWS
MUTO
TOPPINGS B2B
BONGOMANN

SAT
6 SEP

RASA
9 Raffles Place
Republic Tower | #02-01/02

9PM-
LATE

Kaffi Graffiti Tattoos

Tattooist Steffie loves inking beautiful designs for the greater good. While she usually uses Jagua ink, she has chosen to channel her first permanent tattoo fundraiser towards supporting migrant workers!

She has designed beautiful flash sheets of Irises, flowers that represent hope and wisdom, and will **donate \$10 from each tattoo** to support migrant workers.



Can we count on you?

#TWC2NextChapter

